

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, June 17, 2015 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:46 A.M.

COMMISSIONERS PRESENT: DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE
COMMISSIONER ABSENT: AFRIAT

Minutes of the meeting of Wednesday, June 3, 2015, for approval
APPROVED.

Consideration of Consent Calendar
APPROVED.

Unfinished Business

- A1. *Petition of **JAMES MEE** for a hearing on his **discharge**, effective July 16, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-227.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS OF ULTIMATE FACT AND CONCLUSIONS OF LAW IN REGARDS TO CHARGE NUMBER 3. THE PARTIES WAVED NOTICE OF COMMISSION PROPOSED DECISION.

Unfinished Business (continued)

- A2. *Petition of **AMY MOON** for a hearing on her ten (10) day **suspension**, effective August 25, 2014, from the position of Children's Social Worker II, Department of Children and Family Services, **Case No. 14-285**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
- A3. *Petition of **LINDA PATTERSON** for a hearing on her thirty (30) day **suspension**, effective July 22, 2013, from the position of Transportation Worker, Department of Children and Family Services, **Case No. 13-342**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
1. *Petition of **LINDA HOA** for a hearing on her denial of request for **medical reevaluation** in the position of GAIN Services Worker, Department of Public Social Services, based on her claim of a Civil Service Rule 25 violation, **Case No. 14-210**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, AUBREY ELLIS, TO SUSTAIN THE APPEAL.
2. *Petition of **CAMERON A. MCBEE** for a hearing on his thirty (30) day **suspension**, to be held in abeyance pending his return to work, from the position of Recurrent Ocean Lifeguard, Fire Department, **Case No. 14-111**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, IRENE P. AYALA, TO SUSTAIN THE DEPARTMENT.
3. *Petition of **THOMAS PARKER, JR.** for a hearing on his **reduction**, effective March 11, 2013, from the position of Supervising Crew Instructor to the position of Crew Instructor, Probation Department, **Case No. 13-112**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JERRY ELLNER, TO SUSTAIN THE DEPARTMENT.
4. *Petition of **LEON RIVERS** for a hearing on the Director of Personnel's denial of his appeal of the **written test score** received in the examination for Detention Services Officer, **Case No. 14-183**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ELIZABETH MORENO, TO SUSTAIN THE DEPARTMENT.

New Business

5. *Petition of **JORGE MIRANDA** for a hearing on his thirty (30) day **suspension**, effective April 6, 2015, from the position of Institutional Laborer, Probation Department, **Case No. 15-119**.*
DENIED AS UNTIMELY. (NO ONE APPEARED FOR THE PETITIONER.)
6. *Petition of **RODRIGO MOSQUERA** for hearing on his **suspension** not to exceed thirty (30) days pending investigation, effective March 25, 2015, from the position of Recreation Services Leader, Department of Parks and Recreation, **Case No. 15-107**.*
CONTINUE AT THE REQUEST OF JESSE SMITH, LOCAL 721, REPRESENTATIVE FOR THE PETITIONER, IN ORDER TO ATTEMPT RESOLUTION.
7. *Petition of **CAROL BURTON** for a hearing on her **discharge**, effective April 7, 2015, from the position of Custodian, Department of Parks and Recreation, **Case No. 15-120**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
8. *Petition of **JOEL CULBERTSON** for a hearing on his appeal of the **interview score** received in the examination for Project Manager I, **Case No. 15-110**.*
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.)
9. *Petition of **VICTOR PELAYO** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Associate Civil Engineer, **Case No. 15-108**.*
CONTINUE IN ORDER FOR THE DEPARTMENT OF HUMAN RESOURCES TO REVIEW THE APPRAISAL OF PROMOTABILITY.
10. *Petition of **ALEXANDER RAMIREZ** for a hearing on his **disqualification** in the examination for Public Works Laborer, **Case No. 15-106**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.
11. *Petition of **JASMIN VELAZQUEZ** for a hearing on her appeal of the **Appraisal of Promotability score** received in the examination for Human Services Administrator I, **Case No. 15-111**.*
CONTINUE AT THE REQUEST OF DANIEL PAYAN, REPRESENTATIVE FOR THE DEPARTMENT, IN ORDER TO ATTEMPT RESOLUTION.

Miscellaneous

12. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:27 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

- A4. *Petitioner's request for a hearing on her **discharge**, effective June 17, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-302**.*
DENIED THE PETITIONERS REQUEST TO STAY HEARING. COMMISSIONER KAHWAJIAN DISSENTED.
13. *Petitioner's request for a hearing on his **discharge**, effective February 19, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-79**.*
CONTINUE AT THE REQUEST OF ADAM MARANGELL, ATTORNEY FOR THE PETITIONER, IN ORDER FOR THE PETITIONER TO BE PRESENT.
14. *Petitioner's request for a hearing on his **discharge**, effective May 23, 2013, from the position of Deputy Probation Officer I, Probation Department, **Case No. 13-256**.*
GRANTED THE PETITIONER'S REQUEST TO CERTIFY AN ADDITIONAL ISSUE.
15. *Petitioner's request for a hearing on his **discharge**, effective May 24, 2013, from the position of Deputy Probation Officer II, Probation Department, **Case No. 13-265**.*
OVER-RULED THE PETITIONERS OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEPHEN BIERSMITH, TO SUSTAIN THE DEPARTMENT. COMMISSIONER NIGHTINGALE DISSENTED.

New Business

16. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective May 4, 2015, from the position of Deputy Probation Officer I, Probation Department, **Case No. 15-122**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
17. *Petitioner's request for a hearing on **discharge**, effective April 15, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-121**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

CLOSED SESSION (continued)

New Business (continued)

18. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective August 1, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-252.***
GRANTED THE PETITIONERS REQUEST TO CERTIFY AN ADDITIONAL ISSUE.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:39 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

Legal Advisors:
Lester J. Tolnai
Ed Lewis

Head, Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Luz Delgado

APPROVED BY THE CIVIL SERVICE
COMMISSION ON JUNE 24, 2015



Lawrence D. Crocker
Executive Director